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7.1 DELIVERABLES FOR DESIGNATED GROUPS

The following deliverables we believe will benefit all designated groups:

WHAT	DETAIL
Training and job opportunities	<p>Ensure that training and job opportunities that may arise from the following will target designated groups:</p> <ul style="list-style-type: none"> • Continue with looking at regional sewer works for opportunities; EPWP; BnM (people used in demonstrating technique); and greening initiatives (SDM role to assist local labour and communities in getting involved in national and provincial programmes); and • Greening and cleaning.
Ownership	<p>Facilitate ownership options for designated groups in:</p> <ul style="list-style-type: none"> • Urban renewal projects; • Industrial Waste Exchange Programme; • Land release; and • Concrete targets and mechanisms will be set at BBBEE Summit planned for second half of this year.
Poverty alleviation and social development	<p>Ensure that alternative options are provided as part of “shack down programme” for vulnerable groups.</p>
Volunteers	<p>Volunteers from all designated groups should be involved in:</p> <ul style="list-style-type: none"> • HIV and Aids programmes; • Fire prevention (PIER) and Clean Fires Programme; • Crime prevention; and • Greening and cleaning.
Within the SDM	<ul style="list-style-type: none"> • Training of community service students in MHS\EHS (within LMs). AQM – will target 2 students per year.

7.2 DELIVERABLES FOR DIFFERENT DESIGNATED GROUPS

Women	<ul style="list-style-type: none"> • Identify and assist women in accessing training opportunities related to greening programmes; and • Develop leadership programmes for women.
Youth	<p>Youth (Workplace learning as a means to communicate);</p> <ul style="list-style-type: none"> • Get involved in all programmes of Regional Sewer, EPWP, BnM, Greening; and • Expand the Youth Advisory Centre services; Ensure connectivity and accessibility.
People with disability	<ul style="list-style-type: none"> • Special Disability /sheltered employment; • Interpreters; and • Get involved in all programmes of Regional Sewer, EPWP, BnM, and Greening.

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Children	<ul style="list-style-type: none"> • Ensure improved air quality and reduction of dangerous emissions which impact on the health of young children (e.g. asthma); • Ensure that child headed households are accommodated in urban renewal projects; • Continue environmental awareness programmes aimed at school children; • Expand mass participation programme for sports; and • Ensure effective implementation of provincial programmes such as the Bana Pele, widow and ECD centres.
Elderly	<ul style="list-style-type: none"> • Elderly used for Oral History, sourcing resources in the form of shelter, tea gardens, and creating videos as stimulation and relaxation; and • Involve elderly in BnM programme.
People infected and affected by HIV and AIDS	<ul style="list-style-type: none"> • SMME development & support to designated groups and ex-combatants; • Develop concrete targets for ownership and empowerment for designated groups and ex-combatants; • Tour guides targeting designated groups and ex-combatants; and • Get involved in all programmes of Regional Sewer works, EPWP, BnM, Greening
Ex-combatants	<ul style="list-style-type: none"> • SMME development & support to designated groups and ex-combatants; • Set concrete targets for ownership and empowerment for designated groups and ex-combatants; • Tour guides targeting designated groups and ex-combatants; and • Get involved in all programmes of Regional Sewer, EPWP, BnM, Greening

7.3 DELIVERABLES FOR DESIGNATED GROUPS PER IDP PILLAR

7.3.1 Reinventing our Economy

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 1: Reinvent our Economy LED Tourism Agriculture 2010 Accommodation SMME BBBEE Land Reform GDS	<ul style="list-style-type: none"> Support the consolidation and expansion of the metal, energy and construction sectors 	<ul style="list-style-type: none"> Emerging contractors program; SMME development & support to designated groups and ex-combatants; Incentive Policies and IDZ (Locals); Business week; Concrete targets for ownership and empowerment for designated groups and ex-combatants; and Cooperatives (COS) Agri service.
	<ul style="list-style-type: none"> Promote and develop the tourism and leisure sectors 	<ul style="list-style-type: none"> Target institutions of higher learning for Tourism Development and research; Tour guides targeting designated groups and ex-combatants; Tour operators; Tourism Awards to foster cooperation and competition; Make Establishments accessible for children and disabled; Training and THETA involvement; and Tourism enterprise programme
	<ul style="list-style-type: none"> Promote and develop the agriculture sector 	<ul style="list-style-type: none"> GDACE (Agriculture, Conservation and Environment) – developing AQM plan for province; regulating the keeping of animals (linked to milk) cattle in good health; regulatory oversight of abattoirs; approve projects in region in terms of the EIA regulations; waste management plans for province; climate change strategy; Encourage participation of women and youth in agricultural cooperatives such as food gardens etc.; In conjunction with engage the Vereeniging Fresh Produce Market on opportunities of supply of produce by emerging farmers; and Determine programmes to ensure that designated groups supply their produce as emerging farmers to actively participate in the market (accessibility)
	<ul style="list-style-type: none"> Promote opportunities for increased inclusivity in the economy Ensure integrated economic development and investment through the Vaal 21 initiative and Growth and Development Strategy 	<ul style="list-style-type: none"> Identify specific opportunities for women, youth, the elderly and ex-combatants in 2010 Strategy. Ensure inclusivity of vulnerable groups in projects to be confirmed for Vaal 21; and Include subtitles wherever possible in marketing material for those that are hard of hearing.

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7.3.2 Renewing our Communities

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
<p>Key Priority Area 2: Renew our Communities</p> <p>Development Planning Land Use Management GIS Housing Infrastructure Water and Sanitation Electricity Urban Renewal</p>	<ul style="list-style-type: none"> Ensure integrated spatial development planning and promote good land use management 	<ul style="list-style-type: none"> Land availability; Land use; Land lease and release; Spatial development to cater for a one stop approach; Urban renewal programme (not mainstreaming specific).
	<ul style="list-style-type: none"> Promote residential development and urban renewal 	<ul style="list-style-type: none"> Integrated Human settlements for designated groups closer to opportunities; Housing Capital Projects; Support funding; Ring-fence housing budget to facilitate and coordinate in the reduction of bottle necks; Local Municipality accreditation; Policy review in terms of reviewing criteria and qualification; Housing – housing development programmes for the region to enable the development of better informed master plans; Work in partnership with the local municipalities to implement a number of precinct or residential development projects; Ensure IT connectivity; Ensure accessibility to the buildings by the disabled; and Adherence to Batho Pele principles.
	<ul style="list-style-type: none"> Plan for effective, efficient and sustainable infrastructure for water and sanitation services, and provision of electricity 	<ul style="list-style-type: none"> Support and facilitate training and employment of designated groups during the construction of the regional sewer project, in line with EPWP principles; Employ designated groups in secondary spin-off projects, e.g. recycling of water and re-use of sludge (composting). Guided by the actual business plans relating to the by-products of the treated water; and Use the employment equity policy to ensure that designated groups are employed as part of the operational tools of the organization (referred to in later text as planning deliverables).
	<ul style="list-style-type: none"> Ensure integrated spatial development planning and promote good land use management 	<ul style="list-style-type: none"> (not mainstreaming specific)
	<ul style="list-style-type: none"> Promote residential development and urban renewal 	<ul style="list-style-type: none"> Work in partnership with the local municipalities to implement a number of precinct or residential development projects; Ensuring IT connectivity; Ensuring accessibility to the buildings by the disabled; and Adherence to Batho Pele principles
	<ul style="list-style-type: none"> Plan for effective, efficient and sustainable infrastructure for water and sanitation services, and provision of electricity 	<ul style="list-style-type: none"> (not mainstreaming specific)

7.3.3 Reviving a Sustainable Environment

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 3: Revive our Environment	<ul style="list-style-type: none"> Ensure the minimisation of waste and maximize recycling of waste 	<ul style="list-style-type: none"> Support and facilitate the use of local labour in national and provincial initiatives related to waste
Environmental Management Waste Management Environmental Awareness	<ul style="list-style-type: none"> Create a healthy environment through effective environmental health management 	<ul style="list-style-type: none"> Learnerships in AQM and MHS; and Training people to do Basa Njengo Magogo (Bnm).
Environmental Health Air Quality Management Cemeteries	<ul style="list-style-type: none"> Promote conservation of environmental resources and biodiversity 	<ul style="list-style-type: none"> Support and facilitate the use of local labour in national and provincial initiatives related to greening.

7.3.4 Reintegrating our Region

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 4: Reintegrate our Region Roads and Stormwater Transport Public Transport 2010 Public Transport Airports Vehicle Licensing and Registration Traffic	<ul style="list-style-type: none"> Plan and provide effective efficient and sustainable road infrastructure 	<ul style="list-style-type: none"> Public Transport (DPTRW) – 20 township roads programme (capex); Road construction programme in terms of regional roads (capex); Road maintenance programme (operational); Expansion of licensing services in Sedibeng; Multi-purpose vehicle hub programme; Using capital budgets for road construction incorporating EPWP principles (across all).
	<ul style="list-style-type: none"> Plan and develop accessible, safe and affordable public transport systems and facilities 	<ul style="list-style-type: none"> Use youth, women, disabled and ex-combatants in conducting the CPTR surveys; Identification of key inter-modal facilities for upgrading and development; and Ensure accessibility to the facilities and that the Batho Pele principles are applied.
	<ul style="list-style-type: none"> Promote efficient movement of freight 	<ul style="list-style-type: none"> Cross-cutting issue identified to develop secondary business opportunities from e.g. development at truck stops (facilities would need to take forward).

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IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 4: Reintegrate our Region	<ul style="list-style-type: none"> Render an efficient and corruption free vehicle registration and licensing service 	<ul style="list-style-type: none"> Before 2011 have more capacitated staff and quality workplace skills plan; and Training and promotion of Batho Pele principles; and Skills audit.
Roads and Stormwater Transport Public Transport 2010 Public Transport Airports Vehicle Licensing and Registration Traffic	<ul style="list-style-type: none"> Improve ICT connectivity in Sedibeng 	<ul style="list-style-type: none"> Develop an ICT connectivity master plan; Review the implementation of CCTV cameras; Explore providing a centralized call centre service; Ensure development and implementation of ICT master plan which incorporate designated group; and Ensure connectivity.

7.3.5 Releasing Human Potential

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
<p>Key Priority Area 5: Release Human Potential</p> <p>Sport Recreation Arts Culture Heritage Public Safety and Security Disaster Management Fire Services Emergency Medical Services Primary Health Care HIV & AIDS Social Welfare Education</p>	<ul style="list-style-type: none"> Nurture the development of people's potential through sport, recreation, arts and culture 	<ul style="list-style-type: none"> Include women and people with disabilities in the SRAC & H activities
	<ul style="list-style-type: none"> Promote and develop the heritage of our region 	<ul style="list-style-type: none"> Include youth, women and people with disabilities in Heritage activities; and Include the elderly in cultural and heritage programmes
	<ul style="list-style-type: none"> Promote a safe and secure environment 	<ul style="list-style-type: none"> Women, children and the elderly in support of victim empowerment programs; Establish Youth Desks for community policing; Utilization of local labour for the CCTV Project; Utilise women, Youth and ex-combatants in community patroller scheme; Use ex-combatants, women and youth in 2010 community safety training; and Support the ICT Connectivity Plan.
	<ul style="list-style-type: none"> Promote HIV and AIDS understanding, treatment, care and support 	<ul style="list-style-type: none"> Strengthen and support internal HIV and AIDS workplace programmes; Provision of EAP services; and Create awareness campaigns and care support groups
	<ul style="list-style-type: none"> Promote efficient delivery of primary health care and emergency medical services 	<ul style="list-style-type: none"> Include youth, women, the elderly, and people with disabilities in the PIER
	<ul style="list-style-type: none"> Promote social development of communities 	
	<ul style="list-style-type: none"> Promote skills development and training (Youth Development) 	<ul style="list-style-type: none"> Expansion of the Youth Advisory Centre services; and Ensure connectivity and accessibility

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7.3.6 Good and Financial Sustainable Governance

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 6: Good and Financial Sustainable Treasury	<ul style="list-style-type: none"> • Ensure financially sustainable local government, including of revenue collection, management and financial mobilisation • Governance in matters relating to municipal finance • Building capacity to manage municipal finance • Financial reporting • Budgeting and planning municipal finances • Supply Chain Management 	<ul style="list-style-type: none"> • Financial strategies are in alignment with Provincial Treasury's outputs; • Municipal Finance Interns appointed in conjunction with Provincial Treasury; • Section 71 reports which relate to MFMA compliance, quarterly withdrawal statements and monthly budget statements are reported to Provincial Treasury and the Provincial Department of Local Government on a monthly basis; • Report unqualified audit achievement for the 2006/2007 and 2007/2008 financial period to Provincial Treasury and DPLG; • IGR monthly meetings for the region inclusive of Local Municipality's CFO's are conducted with Provincial Treasury and DPLG; • SAICA intervention with DPLG and DBSA was conducted to advance financial statement compilation software; • Legal Opinion sorted from National Treasury on PPPFA and BBEEA which are not yet aligned; • Council's Supply Chain Policy provides for procurement of goods and services as follows: <ul style="list-style-type: none"> • Targeted groups 80/20 90/10 • Blacks 5.00 2.50 • Women 4.00 2.00 • Youth 4.00 2.00 • Disability 2.00 1.00 • SMME 2.00 1.00 • Local Business 3.00 1.50 • Total 20.00 10.00
	<ul style="list-style-type: none"> • Effective management of council business 	<ul style="list-style-type: none"> • Not mainstreaming specific
	<ul style="list-style-type: none"> • Render effective IT services 	<ul style="list-style-type: none"> • Not mainstreaming specific

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
	<ul style="list-style-type: none"> • Ensure effective, competent and motivated staff 	<ul style="list-style-type: none"> • Not mainstreaming specific
	<ul style="list-style-type: none"> • Develop and maintain high quality municipal facilities 	<ul style="list-style-type: none"> • Not mainstreaming specific
	<ul style="list-style-type: none"> • Facilitate access to relevant information and promote knowledge 	<ul style="list-style-type: none"> • Elderly used for Oral History, sourcing resources in the form of shelters, tea gardens, and creating videos as stimulation and relaxation; • Use and encourage appropriate Language use for all designated groups; • Youth (Workplace learning as a means to communicate; • Expert Locator Programme; • Special Disability/sheltered employment; and • Interpreters.
	<ul style="list-style-type: none"> • Ensure measurable performance and transparent monitoring of the municipality 	<ul style="list-style-type: none"> • Not mainstreaming specific
	<ul style="list-style-type: none"> • Facilitate access to relevant information and promote knowledge 	<ul style="list-style-type: none"> • Not mainstreaming specific

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7.3.7 Vibrant Democracy

IDP KEY PRIORITY AREA	IDP STRATEGY	MAINSTREAMING
Key Priority Area 7: Vibrant Democracy Public Participation IGR Political Offices	<ul style="list-style-type: none"> Build a high level of stakeholder relations and effective communication and branding 	<ul style="list-style-type: none"> Support, market and communicate all planned and thematic programmes for designated groups in Sedibeng. (Profile events); Sedibeng Young Communicators; Brailled documents (specific docs); Sign language provision for major events; and Sub-title "disability" on all marketing material.
	<ul style="list-style-type: none"> Promote high level of inter-governmental co-operation and co-ordination 	<ul style="list-style-type: none"> Delegation to include youth and women; and The programme to benefit youth and women
	<ul style="list-style-type: none"> Ensure high level of corporate governance 	<ul style="list-style-type: none"> Not mainstreaming specific
	<ul style="list-style-type: none"> Ensure public participation 	<ul style="list-style-type: none"> The provisioning of resources to local municipalities will be for those ward committees and ward sectoral forums that reflect a fair representation of designated groups; Provide a mentorship programme for Councillors particularly women Councillors; Ensure that all designated groups, including blind people, have a way to relate to our communications strategy; and Develop a road show programme of all sectoral groups
	<ul style="list-style-type: none"> Mainstreaming issues relating to designated groups 	
	<ul style="list-style-type: none"> Build high level of stakeholder relations and effective communication and branding 	<ul style="list-style-type: none"> All video material to include subtitles for the hard of hearing; Include the HIV & Aids logo on all material where possible.